

INFORMATION SHEET

TRAIN AN APPRENTICE – BENEFIT YOUR BUSINESS

NEW INTRODUCTORY RATE for 1st year apprentices

Skill shortages within our industry are regularly reported by both HIA and the media. It is therefore essential for our industry to continue developing and training apprentices to ensure we have a talented pool of people to sustain it in the future. With the challenging economic conditions of the past 24 months it is even more important to maintain a skill-base to ensure that the industry is able to take advantage of the opportunities that come with economic recovery.

HIA recognised the need to help business meet its labour force now and in the future, when it started HIA Apprentices some 20 years ago. HIA Apprentices is designed to help tradespersons and contractors by providing a quality and cost effective way to train apprentices without the commitment of a four year contract.

Apprentices and trainees can bring practical and financial benefits to your business. Skills shortage is hurting the building industry throughout Australia but apprentices can fill the void. Inexperience is not necessarily a negative. Training young, energetic apprentices in your business with industry-specific knowledge means you get the kind of employee you need, while creating a skilled labour force.

HIA Apprentices is actively supporting businesses to use apprentices and helping young people realise their dream of a trade. To assist businesses increase their uptake of apprentices HIA Apprentices is pleased to offer New South Wales host trainers the following:

- 1. Introducing a special 6 months introductory rate for junior 1st year apprentices employed after 1 January 2011, at a 13% discount over 2010 rates.**
- 2. Holding all our apprentice charge-out rates at 2010 levels, for 2011.**

This initiative further demonstrates of HIA Apprentices' commitment to training our industry.

Call HIA Apprentices on 1300 650 620 now to talk to one of our staff on how your business can benefit with an apprentice.

When the marketplace changes - will you be ready?